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Agenda item 159

HUMAN RESOURCES MANAGEMENT

Report of the Fifth Committee (Part III)

Rapporteur: Mr. Peter MADDENS (Belgium)

I. INTRODUCTION

1. The previous recommendations made by the Fifth Committee to the General Assembly under agenda item 159 appear in the report of the Committee contained in documents A/50/834 and Add.1.

2. The Fifth Committee resumed its consideration of the item at its 60th and resumed 64th meetings, on 15 May and 3 June 1996. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/50/SR.60 and 64).

3. In addition to the documents listed in paragraph 3 of documents A/50/834 and Add.1, the Committee had before it the reports of the Secretary-General on the extension up to 31 December 1996 of the provisions of paragraph 6 of General Assembly resolution 49/222 B (A/C.5/50/61) and reasonable time for staff representational activities (A/C.5/50/64).

II. CONSIDERATION OF PROPOSALS

A. Draft resolution A/C.5/50/L.46

4. At the resumed 64th meeting, on 3 June, the Chairman of the Committee introduced a draft resolution entitled "Reform of the internal system of justice in the United Nations Secretariat" (A/C.5/50/L.46), which had been submitted on the basis of informal consultations.

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5. At the same meeting, the Committee adopted draft resolution A/C.5/50/L.46 without a vote (see para. 12).

B. Draft decision A/C.5/50/L.68

6. At the resumed 64th meeting, on 3 June, the representative of New Zealand introduced a draft decision entitled "Documents relating to human resources management" (A/C.5/50/L.68), submitted by the Chairman of the Committee on the basis of informal consultations.

7. At the same meeting, the Committee adopted draft decision A/C.5/50/L.68 without a vote (see para. 13, draft decision I).

C. Draft decision A/C.5/50/L.69

8. At the resumed 64th meeting, on 3 June, the representative of New Zealand introduced a draft decision entitled "Respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations" (A/C.5/50/L.69), submitted by the Chairman of the Committee on the basis of informal consultations.

9. At the same meeting, the Committee adopted draft decision A/C.5/50/L.69 without a vote (see para. 13, draft decision II).

D. Draft decision A/C.5/50/L.70

10. At the resumed 64th meeting, on 3 June, the representative of New Zealand introduced a draft decision entitled "Extension of the provisions of paragraph 6 of General Assembly resolution 49/222 B relating to the employment of retirees by Conference Services" (A/C.5/50/L.70), submitted by the Chairman of the Committee on the basis of informal consultations.

11. At the same meeting, the Committee adopted draft decision A/C.5/50/L.68 without a vote (see para. 13, draft decision III).

III. RECOMMENDATIONS OF THE FIFTH COMMITTEE

12. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Reform of the internal system of justice
in the United Nations Secretariat

The General Assembly

1. Takes note of the reports of the Secretary-General on the reform of the internal system of justice in the United Nations Secretariat 1/ and the observations of the Advisory Committee on Administrative and Budgetary Questions thereon; 2/

2. Invites the Sixth Committee to examine, as a matter of priority, at the beginning of the fifty-first session, the legal implications of the proposals of the Secretary-General contained in his reports on the reform of the internal system of justice in the United Nations Secretariat;

3. Requests the Fifth Committee to revert to the question of the reform of the internal system of justice in the United Nations Secretariat at the fifty-first regular session, in the light of the above.

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13. The Fifth Committee also recommends to the General Assembly the adoption of the following draft decisions:

DRAFT DECISION I

Documents relating to human resources management

The General Assembly decides to defer until its fifty-first session consideration of the reports of the Secretary-General submitted under the item entitled "Human resources management". 3/

DRAFT DECISION II

Respect for the privileges and immunities of officials
of the United Nations and the specialized agencies and
related organizations

The General Assembly takes note of the note by the Secretary-General on respect for the privileges and immunities of officials of the United Nations

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1/ A/C.5/49/13, A/C.5/49/60 and Add.1 and 2 and Add.2/Corr.1 and A/C.5/50/2 and Add.1.

2/ A/50/7/Add.8.

3/ A/C.5/49/63, A/C.5/49/64, A/50/540, A/C.5/50/64 and A/C.5/50/L.2.

and the specialized agencies and related organizations 4/ and of the statement made by the representative of the United Nations Security Coordinator on 14 December 1995, 5/ and requests the Secretary-General to submit a report on this question to the General Assembly at its fifty-first session.

DRAFT DECISION III

Extension of the provisions of paragraph 6 of General Assembly resolution 49/222 B relating to the employment of retirees by Conference Services

The General Assembly:

(a) Regrets that the Secretary-General has not taken the necessary action to avoid the need for a derogation from the provisions of paragraph 5 of its resolution 49/222 B of 20 July 1995;

(b) Decides to extend the provisions of paragraph 6 of its resolution 49/222 B relating to the employment of retirees by Conference Services until 30 October 1996 and that no further extension of this derogation shall be granted beyond that date;

(c) Decides to consider all the issues regarding the use of retirees, including the issue of derogations, in the context of its consideration of the report called for in paragraph 3 of its resolution 49/222 B;

(d) Decides to consider as a matter of priority and no later than 15 October 1996 the above-mentioned report of the Secretary-General, and requests the Advisory Committee on Administrative and Budgetary Questions to have its related report available by 1 October 1996;

(e) Invites the United Nations Joint Staff Pension Board to examine at its forty-seventh session in July 1996 the possibility of suspending pension benefits for periods of less than six months.

4/ A/C.5/50/3.

5/ A/C.5/50/SR.40, para. 55.